

## FORZI ARMATI TA' MALTA

### Sejha għall-ingaġġ ta' Uffiċjali Kadetti fil-Forzi Armati ta' Malta (Forza Regolari)

1. Il-Forzi Armati ta' Malta tistieden applikazzjonijiet għall-ingaġġ ta':

- a. Uffiċjali Kadetti;
- b. Uffiċjali Kadetti biex iservu fuq il-baħar;
- ċ. Uffiċjali Kadetti Piloti tal-Ajru,

għall-ingaġġ inizjali ta' tnax-il xahar, fil-Forza Regolari tal-Forzi Armati ta' Malta.

2. L-applikanti:

- a) għandhom ikunu ċittadini Maltin;
- b) għandhom ikunu medikament b'saħħithom biex jaqdu d-dmirijiet skont il-livell tal-Forza Regolari. Dan jinkludi li ma jkunux iqsar minn 1.57m. fil-każ tal-irġiel u 1.52m fil-każ tan-nisa u ta' piż aċċettabbli paragonat mat-tul;
- c) għandhom ikunu ta' karattru morali tajjeb;
- d) għandhom ikunu għalqu t-18-il sena sad-data tal-għeluq tal-applikazzjonijiet u ma jkunux għalqu t-30 sena sal-31 ta' Dicembru 2019.
- e) ma jkollhomx *tattoos* eċċessivi, imma żgur mhux fuq il-wiċċ u l-għonq jew *tattoos* li huma offensivi, estremisti, indeċenti jew razzisti fuq partijiet oħra tal-ġisem.

3. L-applikanti għandhom:

- a) jekk japplikaw għall-posts ta' Uffiċjali Kadetti, ikollhom *passes* f'sitt suġġetti f'Livell Ordinarju tas-*SEC/General Certificate of Education* jew kwalifiki ekwivalenti rikonoxxuti (l-inqas Grad 5/C/MQF 3 jew aħjar). Dawn is-sitt suġġetti jridu jinkludu l-Malti, il-lingwa Ingliża, il-Matematika u suġġett ieħor tax-Xjenza (*Physics, Chemistry, Biology u Computer Studies*); jkollhom *passes* f'żewġ suġġetti f'Livell Avvanzat fil-Matrikola/*General Certificate of Education* (l-inqas Grad C jew aħjar) jew kwalifiki li huma komparabbli u rikonoxxuti jew VET Diploma;
- b) jekk japplikaw għall-posts ta' Uffiċjali Kadetti biex

## ARMED FORCES OF MALTA

### Call for enlistment of Officer Cadets in the Armed Forces of Malta (Regular Force)

1. The Armed Forces of Malta invites applications for the enlistment of:

- a. Officer Cadets;
- b. Sea going Officer Cadets;
- c. Air Pilot Officer Cadets,

on an initial twelve month engagement in the Regular Force of the Armed Forces of Malta.

2. Applicants must:

- a) be citizens of Malta;
- b) be medically fit for duty to Regular Force Standards. This includes a minimum height requirement of 1.57m for males and 1.52m for females and of acceptable body weight in proportion to height;
- c) be of good moral character;
- d) be 18 years of age by closing date of applications and not having attained the age of 30 by 31 December 2019;
- e) not sport excessive tattoos, but definitely not on face and neck or tattoos that are offensive, extremist, indecent or racist on any part of the body.

3. Applicants must:

- a) if applying for the posts of Officer Cadets, be in possession of passes in six subjects at Ordinary Level of the SEC/General Certificate of Education or recognised comparable qualifications (minimum Grade 5/C/MQF 3 or better). These six subjects must include Maltese, English Language, Mathematics and one other science subject (Physics, Chemistry, Biology and Computer Studies); be in possession of passes in two subjects at Advanced Level in the Matriculation/General Certificate of Education (minimum Grade C or better) or recognised comparable qualifications or VET Diploma;

iservu fuq il-baħar, ikollhom *passes* f'sitt suġġetti f'Livell Ordinarju tas-*SEC/General Certificate of Education* jew kwalifiki ekwivalenti rikonoxxuti (l-inqas Grad 5/C/MQF 3 jew aħjar). Dawn is-sitt suġġetti jridu jinkludu l-Malti, il-lingwa Ingliża, il-Matematika u suġġett ieħor tax-Xjenza (*Physics, Chemistry, Biology jew Computer Studies*); ikunu temmew b'suċċess kors li jiċċertifika lill-individwu bħala Uffiċjal Inkarigat fin-*Navigational Watch* jew kors li jiċċertifika lill-individwu bħala Uffiċjal Inkarigat fl-*Engineering Watch* maħruġ mill-Istitut Marittimu tal-MCAST;

- c) jekk japplikaw għall-posts ta' Uffiċjali Kadetti Piloti tal-Ajru, ikollhom *passes* f'sitt suġġetti f'Livell Ordinarju tas-*SEC/General Certificate of Education* jew kwalifiki ekwivalenti rikonoxxuti (l-inqas Grad 5/C/MQF 3 jew aħjar). Dawn is-sitt suġġetti jridu jinkludu l-Malti, il-lingwa Ingliża, il-Matematika u suġġett ieħor tax-Xjenza (*Physics, Chemistry, Biology jew Computer Studies*); jkollhom *passes* f'żewġ suġġetti f'Livell Avvanzat fil-Matrikola/*General Certificate of Education* (l-inqas Grad C jew aħjar) jew kwalifiki li huma komparabbli u rikonoxxuti jew VET Diploma; ikollhom *Commercial Pilot Licence*.

L-applikanti li jkunu qed jistennew il-pubblikazzjoni ta' riżultati ta' xi kwalifika msemmija hawn fuq xorta jistgħu japplikaw proviżorjament iżda jkunu meħtieġa jipprezentaw iċ-ċertifikati neċessarji sad-data tal-intervista.

#### 4. Il-proċess ta' selezzjoni se jikkonsisti fi:

- Parti I – Test ta' Effiċjenza Fiżika
- Parti II – *Psychometric Test*
- Parti III – Test Militari
- Parti IV – Intervista
- Parti V – Eżami Mediku

L-applikanti jingħataw informazzjoni dwar kif se jseħħ il-Proċess ta' Selezzjoni iktar 'il quddiem.

Ir-riżultati jkunu ppubblikati fuq in-*notice board* tal-Forzi Armati ta' Malta.

Applikanti li f'xi ħin jinstabu li ma jissodisfawx ir-rekwiżiti mnizzlin f'paragrafu 2 ma jithallewx ikomplu l-Proċess tal-Għażla jew jiġu annullati r-riżultati tagħhom.

#### Parti I – Eżami ta' Effiċjenza Fiżika

5. Primarjament l-applikanti jkunu iċċekkjati għat-tul sabiex jiġi żgurat li jilħqu l-ħtiġijiet stipulati f'para 2 ta' din is-sejħa.

b) if applying for the posts of Sea going Officer Cadets, be in possession of passes in six subjects at Ordinary Level of the SEC/General Certificate of Education or recognised comparable qualifications (minimum Grade 5/C/MQF 3 or better). These six subjects must include Maltese, English Language, Mathematics and one other science subject (Physics, Chemistry, Biology or Computer Studies); have successfully completed the course leading to Certification as an Officer-in-Charge of a Navigational Watch or the course leading to Certification as an Officer-in-Charge of an Engineering Watch at the MCAST Maritime Institute;

c) if applying for the posts of Air Pilot Officer Cadets, be in possession of passes in six subjects at Ordinary Level of the SEC/General Certificate of Education or recognised comparable qualifications (minimum Grade 5/C/MQF 3 or better). These six subjects must include Maltese, English Language, Mathematics and one other science subject (Physics, Chemistry, Biology or Computer Studies); be in possession of passes in two subjects at Advanced Level in the Matriculation/General Certificate of Education (minimum Grade C or better) or recognised comparable qualifications or VET Diploma; be in possession of a Commercial Pilot Licence.

Applicants who are waiting for the publication of results of any of the qualifications indicated above may still apply provisionally but will have to present their required certificates by the date of the interview.

#### 4. The selection process shall consist of:

- Part I – Fitness Efficiency Test
- Part II – *Psychometric Test*
- Part III – Military Test
- Part IV – Interview
- Part V – Medical examination

Applicants shall be provided with relevant information on the conduct of the Selection Process in due course.

Results shall be published and displayed on the Armed Forces of Malta notice board.

Applicants who at any time are found not to fulfill the requirements laid out in paragraph 2 shall not be allowed to proceed with the Selection Process or shall have their results annulled.

#### Part I – Fitness Efficiency Test

5. Applicants will be checked for height to ensure that they meet the requirements stipulated in para 2 of this

6. Il-livell minimu li jrid jintlaħaq f'kull wieħed mit-tliet testijiet ta' effiċjenza fiżika hu kif jidher hawn taħt:

- a) *1 mile run* - mhux aktar minn 8 minuti u 30 sekonda fil-każ tal-irġiel u 10 minuti u 18-il sekonda fil-każ tan-nisa;
- b) *Push-ups* - mhux anqas minn 30 darba fil-każ tal-irġiel u 11-il darba fil-każ tan-nisa f'ħin ta' mhux iktar minn 2 minuti;
- c) *Sit-ups* - mhux anqas minn 37 darba fil-każ tal-irġiel u 35 darba fil-każ tan-nisa f'ħin ta' mhux iktar minn 2 minuti.

7. L-applikanti jridu mill-anqas jilħqu l-*istandard* minimu f'kull *test* fiżiku biex jitqiesu li kisbu *pass* fl-Eżami tal-Effiċjenza Fiżika, iżda l-applikanti li ma jgħaddux minn wieħed mit-testijiet fiżiċi, jew il-*1 mile run* jew il-*push ups* jew is-*sit ups*, ikunu jistgħu jerġgħu jagħmlu *re-sit* ta' dak it-*test* wieħed partikolari, fi żmien għaxart (10) ijiem wara li jkun sar l-ewwel *test*.

## Parti II – Psychometric Test

8. L-applikanti jkollhom joqogħdu għall-*psychometric test* sabiex tkun assessjata l-adeqwatezza tagħhom biex iservu bħala Fizzjal bil-Kummissjoni fil-Forzi Armati ta' Malta. Iktar informazzjoni fuq is-*psychometric test* tingħata fuq talba ufficjali mill-applikanti.

## Part III – Test Militari

9. Din il-parti tal-Proċess ta' Selezzjoni għandha tagħti lill-applikanti kampjun tat-taħriġ tal-armata biex tgħinjom jiddeterminaw jekk humiex tajbin għall-ħajja u d-dixxiplina militari. L-applikanti ikunu meħtieġa jattendu numru ta' eżerċizzji militari ta' *team building*.

L-applikanti li, għal xi raġuni, ma jtemmex b'suċċess din il-parti għandhom jitqiesu li wehlu mill-Proċess tal-Għażla. L-applikanti li juru, lejn il-persunal jew applikanti oħra, kwalunkwe forma ta' mġieba li tikkostitwixxi reat militari minħabba li meqjusa għad-detriment tal-bon'ordni u d-dixxiplina militari għandhom jitqiesu li wehlu mill-Proċess tal-Għażla.

## Parti IV – Intervista

10. Il-applikanti jiġu assessjati mill-Bord tal-Għażla biex jiġi żgurat li huma adegwati sabiex iservu bħala Fizzjal bil-kummissjoni fil-Forzi Armati ta' Malta. Il-marki jingħataw kif ġej:

Marka Massima

call.

6. The minimum standards to be reached in each of the fitness tests are as follows:

- a. *1 mile run* - not more than 8 minutes 30 seconds for males and 10 minutes 18 seconds for females;
- b) *Push-ups* - not less than 30 repetitions for males and 11 repetitions for females in a timed period of 2 minutes;
- c) *Sit-ups* - not less than 37 repetitions for males and 35 repetitions for females in a timed period of 2 minutes.

7. Applicants must at least attain the minimum standard in each physical test to be considered as having gained a pass in the Physical Efficiency Test, but applicants who fail in one feat only. i.e – either the 1-mile run or the push-ups or the sit-ups, will be allowed to re-sit that one particular event, ten (10) days following the first complete test.

## Part II – Psychometric Test

8. Applicants will be required to sit for a psychometric test to assess the candidate's suitability to serve as a Commissioned Officer in the Armed Forces of Malta. Further information on the Psychometric Test would be made available upon formal request by applicants.

## Part III – Military Test

9. This part of the Selection Process shall give applicants a sample of army training to help them determine if they are suitable for military life and discipline. Applicants shall be required to attend a number of military team building exercises.

Applicants who fail, for any reason, to complete this part shall be deemed to have failed the selection process. Applicants who display, towards directing staff or other applicants, any form of behaviour, which would constitute a military offence because considered detrimental to good order and military discipline, shall be deemed to have failed the Selection Process.

## Part IV – Interview

10. Applicants will be assessed by a Selection Board to assess their suitability to serve as a Commissioned Officer in the Armed Forces of Malta. Marks will be allocated as follows:

Maximum Mark

Kwalifiki Akkademiċi	80
Intervista (min. 75)	150
Lecturette (min.35)	70
Massimu:	300

Il-kandidati huma meħtieġa biex jagħtu *lecturette* ta' ħames (5) minuti dwar suġġett tal-għażla tagħhom. Waqt il-*lecturette*, l-applikanti jistgħu jużaw mezzi bħal *Power Point* biex tgħinjom jagħtu l-*lecturette*. L-applikanti jridu jiksibu l-*istandard* minimu fl- Intervista u fil-*lecturette* sabiex jitqiesu li għaddew minn din il-parti tas-selezzjoni.

### Parti V – Eżami Mediku

11. L-applikanti jiġu eżaminati medikament biex jiġi żgurat li huma b'saħħithom għall-impjieg skont l-istandards tal-Forzi Regolari. Iktar informazzjoni fuq l-istandards tal-Forzi Regolari tingħata fuq talba uffiċjali mill-applikanti. Applikanti għall-posts ta' Uffiċjal Kadett Pilota jkollhom jissodisfaw ukoll il-livelli mediċi rekwiziti tal-avjazzjoni kemm nazzjonali kif ukoll internazzjonali. Fil-każijiet kollha, il-ġudizzju tal-Uffiċjali Mediċi tal-FAM dwar jekk kull applikant huwa medikament b'saħħtu biex iservi fil-Forzi Armati ta' Malta jkun finali u konklussiv.

L-applikanti jagħtu l-kunsens tagħhom lill-Uffiċjali Mediċi tal-FAM biex f'kull ħin sakemm ikunu għadhom fis-servizz, dawn jkunu jistgħu jitolbu dokumenti mediċi personali minn kwalunkwe sptar tal-Gvern jew privat. Kwalunkwe irregolarità u/jew diskrepanza tista' tiġi referita mill-imsemmijin Uffiċjali Mediċi lill-Uffiċjali tal-Forzi Armati kif xieraq

12. L-Ordni tal-Mertu, għal dawk l-applikanti li għaddew mill-partijiet kollha tal-proċess ta' selezzjoni, jiġi stabbilit skont it-total ta' marki miksuba fit-Parti III – Intervista.

13. Applikanti li, għal kwalunkwe raġuni, jonqsu milli jattendu jew itemmu xi parti mill-Proċess tal-Għażla jiġu kkunsidrati li rtiraw l-applikazzjoni tagħhom.

14. Ir-riżultat tal-proċess tal-għażla jibqa' validu għal tliet xhur mid-data tal-pubblikazzjoni uffiċjali tiegħu fuq *notice board* tal-Forzi Armati ta' Malta.

### Karattru morali

15. L-applikanti għandhom ikunu ta' karattru morali tajjeb. L-applikanti jagħtu, fl-applikazzjoni, il-kunsens tagħhom lill-Pulizija ta' Malta u aġenziji rilevanti oħra biex jipprovdu lill-FAM ir-rekord kriminali tagħhom.

L-applikanti għandhom japplikaw fil-*Kwartieri Ġenerali* tal-*Pulizija* u jħallsu l-pagament dovut, sabiex ir-reġistru sħiħ tal-kundanni kriminali (Fedina Penali) jiġi mogħti lill-FAM għal raġunijiet ta' verifika. L-applikanti għandhom jehmżu l-ircevuta maħruġa mill-Pulizija meta jkunu applikaw għar-

Academic Qualifications	80
Interview (min. 75)	150
Lecturette (min. 35)	70
Maximum:	300

Applicants shall be required to deliver a five (5) minute long lecturette on a subject of their choice. During the lecturette, applicants may use their choice of lecture aids, such as Power Point presentation. Applicants must attain the minimum standard in both the Interview and the Lecturette to be considered as having gained an overall pass in this phase of the selection process.

### Part V – Medical examination

11. Applicants will be medically examined to ascertain that they are fit for the post according to Regular Force Standards. Further information on the Regular Force Standards would be made available upon formal request by applicants. Applicants applying for the posts of Air Pilot Officer Cadets will, in addition, be required to also satisfy both national and international medical aviation standards. In all cases, the AFM Medical Officers' assessment of each applicant's medical fitness to serve in the Armed Forces of Malta will be final and conclusive.

Applicants give their consent to the AFM Medical Officers to retrieve, at any point in time until they have been officially discharged from the service, personal medical records from any Government and Private hospital. Any irregularity and/or discrepancy can be transmitted, by the said Medical Officers, to the appropriate Officers in the Armed Forces of Malta.

12. The Order of Merit, for those applicants who are successful in all parts of the selection process, will be established according to the total marks obtained in Part III - Interview.

13. Applicants who, for any reason, fail to attend or complete any part of the Selection Process will be considered to have withdrawn their application.

14. The result of the selection process will be valid for a period of three months from the date of its official publication on the notice board of the Armed Forces of Malta.

### Moral character

15. Applicants shall be of good moral character. Applicants shall, in the application form, give their consent to the Malta Police and other relevant agencies to provide the AFM with their criminal records.

Applicants are to apply at the Police

Headquarters

reġistru tal-kundanni mal-applikazzjoni u jiktbu n-numru ta' l-irċevuta fl-applikazzjoni. Applikazzjonijiet mingħajr dan li gie mitlub ma jiġux ikkunsidrati validi. Ċertifikati tal-kondotta mhux aċċettati.

Il-verifika tkun skont il-*policies* tal-FAM. Il-FAM iżommu d-dritt li jannullaw ir-riżultat ta' applikant li jkun għadda mill-Proċess tal-Għażla, jekk f'xi ħin jinstab li għandu rekord kriminali mhux aċċettabli, jew inkella jkun tkeċċa mill-Forzi Armati, jew minn xi Korp dixxiplinat ieħor.

## Applikazzjoni

16. Il-formoli tal-applikazzjoni jistgħu jingabru mill-*AFM-Recruiting Office, Luqa Barracks*, Luqa jew direttament minn fuq is-sit elettroniku tal-FAM fuq: [www.afm.gov.mt](http://www.afm.gov.mt) kif ukoll mis-sit elettroniku tad-Dipartiment tal-Eżamijiet fuq: <https://exams.gov.mt/articles/Boards/Local.aspx> minn nhar it-Tnejn 19 Novembru 2018.

17. Il-formoli tal-applikazzjoni għandhom ikunu ppreżentati personalment fid-Dipartiment tal-Eżamijiet, il-Mall, Triq Sarria, il-Furjana, jew fiċ-Ċentru tal-Eżamijiet, Triq Fortunato Mizzi, ir-Rabat, Għawdex, bejn it-8.00 am u nofsinhar l-12.00 p.m. u mis-1.30 pm sal-4.00 pm bejn nhar l-Erbgħa 21 ta' Novembru 2018 u nhar it-Tlieta 4 ta' Diċembru 2018 sal-4.00 pm (*Central European Time*). Għandha tiġi ppreżentata wkoll l-Karta tal-Identità valida jew dokument validu ieħor li jiċċertifika l-identità tal-applikant.

18. Mal-applikazzjoni l-applikanti għandhom jippreżentaw:

- ritratt tad-daqs tal-passaport bil-kulur;
- l kopji taċ-ċertifikati mitluba u d-dikjarazzjoni tal-MQF fejn applikabbli;
- Service and Leave Record Form - GP47 (applikanti mis-Servizz Pubbliku Malti);
- irċevuta (ddatata wara l-pubblikazzjoni ta' din is-sejħha) maħruġa mil-Pulizija għal ħruġ tar-reġistru tal-kundanni *Fedina Penali*. (Ċertifikati tal-kondotta mhux aċċettati);
- dritt ta' ħlas ta' €9.30, ħlas isir biss permezz ta' *credit card* jew ċekk.

19. Id-dokumenti oriġinali, id-dokumenti ta' identifikazzjoni, iċ-ċertifikati u/jew ittri ta' rakkomandazzjoni għandhom, mingħajr eċċezzjoni, jintwerew għall-verifika mal-applikazzjoni kif ukoll waqt l-intervista.

Hija r-responsabbiltà tal-applikanti li jkollhom ċertifikati

and pay the applicable fee so that the complete record of criminal convictions (*Fedina Penali*) is made available to the AFM for vetting purposes. Applicants are to attach the receipt issued by the Police upon application for the record of criminal conviction to the application form and include the receipt number in the application form. Applications submitted without this requirement shall not be deemed valid. Conduct certificates are not accepted.

Applicants shall be vetted in accordance with AFM policies. The AFM reserves the right to annul the result of the Selection Process of any successful applicant who at any time is found to have an unacceptable criminal record or has been dismissed from the AFM or any disciplined Force.

## Application

16. Application forms may be collected from the AFM Recruiting Office, Luqa Barracks, Luqa, or directly from the AFM website on: [www.afm.gov.mt](http://www.afm.gov.mt) as well as on the Department of Examinations website at: <https://exams.gov.mt/articles/Boards/Local.aspx> from Monday 19 November 2018.

17. Application forms should be handed in personally at the Department of Examinations, the Mall, Sarria Street, Floriana, or the Examinations Centre, Fortunato Mizzi Street, Rabat, Gozo between 8.00 am and 12.00 noon and from 1.30 pm to 4.00 pm between Wednesday 21 November 2018 and Tuesday 4 December 2018 by 4.00 pm (*Central European Time*). A valid ID card or another valid document that certifies the identity of the applicant must be presented.

18. With the application form applicants must produce:

- a colour passport sized photograph;
- copies of requested certificates including MQF statement where applicable;
- Service and Leave Record Form - GP47 (applicants from the Malta Public Service);
- receipt (dated after the publication of this call) issued by the Police on application for issue of criminal record *Fedina Penali* (Conduct certificates are not accepted);
- a fee of €9.30, payment is accepted only by means of credit card or cheque.

19. Original documents, identification documents, certificates and/or testimonials are to be invariably produced for verification when submitting the application

maħruġa minn entitajiet edukativi li mhumiex “self accrediting”, li juru dikjarazzjoni ta’ rikonoxximent MQF dwar il-komparabbiltà ta’ kwalifiki maħruġa mill-Malta Qualifications Recognition Information Centre (MQRIC), liema dikjarazzjoni għandha tiġi mehmuża mal-applikazzjoni, bl-oriġinali tintwera waqt l-intervista. Ċertifikati sottomessi mingħajr dak mitlub ma jiġux meqjusa.

Id-dikjarazzjoni ta’ rikonoxximent hawn fuq imsemmija tista’ tinkiseb billi l-persuna li qed tapplika tissottometti b’mod onlajn “Applikazzjoni għar-Rikonoxximent ta’ Kwalifiki” fis-sit:

<https://services.ncfhe.gov.mt/CertificationApplication.aspx>

Qabel ma jintalbu d-dikjarazzjonijiet ta’ rikonoxximent fir-rigward tal-kwalifiki tagħhom, l-applikanti għandhom l-ewwel jikkonsultaw mal-“List of Accredited Courses Offered by Licensed Institutions” tal-NCFHE li tista’ tiġi aċċessata fuq <http://ncfhe.gov.mt/en/register/Pages/register.aspx>.

L-applikanti huma eżentati milli jissottomettu dikjarazzjoni ta’ rikonoxximent jekk huma jipprezentaw il-kwalifiki elenkati fil-lista. Kopja stampata tat-tali lista li tinkludi l-kwalifika għandha tiġi pprezentata mill-applikant.

Mhumiex meħtieġa dikjarazzjonijiet ta’ rikonoxximenti mill-MQRIC għall-kwalifiki maħruġa minn istituzzjonijiet Maltin li huma self accrediting, jiġifieri mill-Università ta’ Malta, il-Kulleġġ Malti għall-Arti, Xjenza u Teknoloġija (MCAST) u l-Institute of Tourism Studies (ITS); jew kwalunkwe kwalifika Maltija li ġiet akkreditata mill-NCFHE, li fuq iċ-ċertifikat jingħad “Il-Kummissjoni Nazzjonali għall-Edukazzjoni Ogħla u Avanzata jidhrilha li dan iċ-ċertifikat huwa ta’ MQF \_\_\_\_\_”.

L-applikanti li ma jkollhomx tali dikjarazzjoni jkun jistgħu japplikaw xorta, iżda jridu jibagħtu kopja tad-dikjarazzjoni lid-dipartiment/direttorat li qed jilqa’ l-applikazzjonijiet malli din tkun disponibbli, u fi kwalunkwe każ, sa mhux aktar tard mid-data tal-intervista. L-applikanti jistgħu jiġu assessjati b’mod proviżorju waqt li għadhom qed jistennew l-ekwivalenza tal-MQRIC għall-kwalifika/i tagħhom. Jekk ir-rapport tal-ekwivalenza jkun fin-negattiv jew ma jiġix ipprezentat sal-ġurnata tal-intervista, dawn l-applikanti jiġu skwalifikati mill-Proċess ta’ Għażla.

20. Applikazzjonijiet li jaslu tard ma jiġux ikkunsidrati.

21. Il-Bord tal-Eżamijiet Pubbliċi Lokali u l-FAM ikollhom s-setgħa, fil-partijiet rispettivi tagħhom, li jittrattaw sommarjament ma’ kull applikant li, waqt li jkun qiegħed isir il-Proċess tal-Għażla, jinstab ħati ta’ mgħieba ħażina jew xi ksur ieħor tar-Regolamenti maħruġa biex jiggwidaw lill-applikanti.

form and during the interview.

It is the responsibility of the applicants in possession of qualifications awarded by educational institutions which are not “self-accrediting providers”, to produce an MQF recognition statement on comparability of qualifications issued by the Malta Qualifications Recognition Information Centre (MQRIC) within the designated authority, which statement should be attached to the application and the originals presented at the interview. Certificates submitted without this requirement shall not be considered.

The abovementioned recognition statement may be obtained by submitting an online “Application for the Recognition of Qualifications” at <https://services.ncfhe.gov.mt/CertificationApplication.aspx>

Prior to requesting recognition statements in respect of their qualifications, applicants should first consult the “List of Accredited Courses Offered by Licensed Institutions” of the NCFHE which can be accessed on <http://ncfhe.gov.mt/en/register/Pages/register.aspx>

Applicants are exempt from submitting a recognition statement if they are presenting qualifications listed therein. A print of such list including the qualification is to be presented by the applicant.

No recognition statement by MQRIC is required in respect of qualifications issued by Maltese self accrediting institutions, these being the University of Malta, MCAST and ITS; or any Maltese qualification that has been accredited by the NCFHE, which on the certificates states: ‘The National Commission for Further and Higher Education deems this certificate to be MQF \_\_\_\_\_’.

Applicants who are not in possession of such a statement may still apply, provided they submit a copy of the statement to the receiving department/directorate as soon as it is available, and, in any case, by not later than the date of the interview. Applicants may be assessed provisionally whilst still awaiting MQRIC equivalence of their qualification/s. Should the equivalence report be in the negative or not presented by not later than the date of the interview, such applicants will be disqualified from the Selection Process.

20. Late applications will not be considered.

21. The Board of Local Public Examinations and the AFM shall, in their respective parts, have the power to deal summarily with any applicant who, while the Selection Process is in progress, is found to be guilty of misconduct or of any other breach of the instructions issued for the guidance of applicants.

22. Il-FAM iżomm id-dritt li jhassar il-proċess tal-għażla jekk tinstab irregolarità dwar dan il-proċess. Thassir bħal dan jista' jkun dwar l-eżami kollu wkoll jekk l-irregolarità li tinstab tkun dwar parti waħda biss jew stadju partikolari tal-proċess ta' selezzjoni.

### Ingagġ

23. L-applikanti li jgħaddu jiġu ingagġati bħala Uffiċjali Kadetti għal perjodu inizjali ta' taħriġ ta' tnax-il xahar u mħallsa Salarju ta' Skala 12 (€17,576). It-taħriġ militari ma jstax ikun interrott għall-ebda raguni. Dawk li ġew ingagġati jistgħu jkunu meħtieġa jagħmlu perjodu ta' taħriġ barra minn Malta. Dawk li ma jilhqax il-livell neċessarju matul il-perjodu ta' taħriġ jistgħu jitkeċċew.

Mal-ingagġ, il-kadetti jkun jeħtiġilhom jgħaddu mill-proċess ta' *Security Clearance* sabiex jiksbu *National Security Clearance Certificate* fil-livell meħtieġ. L-applikanti li ma jgħaddux minn dan il-proċess jiġu maħlula mis-Servizz.

24. Il-kadetti li jispiċċaw dan il-perjodu ta' taħriġ b'suċċess, fi tmiem l-ingagġ ta' tnax-il xahar, jingħataw kummissjoni fir-rank ta' *Second Lieutenant* (Skala 9, €21,252, b'żidiet annwali ta' €447.33 sa €23,936) għal perjodu ta' tmintax-il xahar. Wara li jiskadi dan il-perjodu u suġġett għal prestazzjoni sodisfaċenti l-Uffiċjali Kummissjonati jiġu promossi għar-rank ta' Logutenent (Skala 8, €22,645 b'żidiet annwali ta' €486.83 sa €25,566). Il-kummissjoni fir-rank ta' *Second Lieutenant* u wara fir-rank ta' Logutenent, tista' tkun marbuta mat-tkomplija b'suċċess ta' kors twil barra minn Malta.

25. Uffiċjali Kummissjonati jkunu marbuta li jservu fil-Forza Regolari għal perjodu ta' mhux anqas minn tliet snin mid-data ta' meta jingħataw il-kummissjoni. Wieħed għandu jinnota wkoll li, skont ir-Regolamenti preżenti tal-Forzi Armati ta' Malta, uffiċjali u suldati li jattendu kors ta' taħriġ barra minn Malta jistgħu jkunu meħtieġa li jagħmlu perjodu ta' servizz mandatorju, wara li jkunu temmew it-taħriġ tagħhom.

26. Uffiċjali kadetti u Uffiċjali li għal xi raġuni jonqsu li jtemmu xi wieħed mill-perjodi ta' servizz mandatorju msemmija fil-paragrafi ta' qabel ta' hawn fuq, jista' jkun imġiegħel jirrifondi lill-Gvern ta' Malta l-ispejjeż kollha li jkun hallas il-Gvern, kemm fit-taħriġ bażiku fl-ewwel sena kif ukoll għal taħriġ barra minn Malta, fuq bażi *pro-rata*.

27. Aktar informazzjoni fuq l-FAM tista tinkiseb mis-sit elettroniku tal-FAM [www.afm.gov.mt](http://www.afm.gov.mt).

22. The AFM reserves the right to annul the selection process if any irregularity is detected in connection herewith. Such annulment may be in respect of the whole selection process even if the detected irregularity is in respect of only one area or a particular stage of the selection process.

### Enlistment

23. Successful applicants will be enlisted as Officer Cadets for an initial twelve-month training period and be paid in Salary Scale 12 (€17,576). Military training cannot be interrupted for any reason, cadets who interrupt their military training may be discharged from the force. Those enlisted may be required to undergo a long period of training abroad. Failure to meet the required standards at any point during the training period may lead to discharge.

On enlistment, cadets will be required to undergo a Security Clearance process to obtain a National Security Clearance Certificate at the required level. Applicants failing this process will be dismissed from the Force.

24. On successful completion of their twelve-month training period, cadets will be commissioned in the rank of Second Lieutenant (Scale 9, €21,252 rising by annual increments of €447.33 to €23,936) for a period of eighteen months. On the expiry of this period and subject to satisfactory performance, the Commissioned Officers will then be promoted to the rank of Lieutenant (Scale 8, €22,645 rising by annual increments of €486.83 to €25,566). The commission in the rank of Second Lieutenant and subsequent promotion to the rank of Lieutenant may be tied to successful completion of long courses abroad.

25. Commissioned Officers will be bound to serve in the Regular Force for a minimum period of three years from the date of their commission. It should also be noted that, in terms of current Armed Forces of Malta Regulations, officers and soldiers who undertake overseas training may be required to serve for a period of mandatory service, following the completion of their training.

26 Officer cadets and Officers who fail to complete any of the mandatory periods of service referred to in previous paragraphs may be required to refund to the Government of Malta all the expenses incurred by the Government both during the first year of basic training and during overseas training, on a *pro rata* basis.

27. Further information on the AFM can be found on the AFM website [www.afm.gov.mt](http://www.afm.gov.mt).