

## DIPARTIMENT TAL-EŻAMIJIET

### Sejha għall-ingaġġ ta' Suldati fil-Forzi Armati ta' Malta (Forza Regolari)

Suldat Regolari

1. Id-Direttur tal-Eżamijiet jistieden applikazzjonijiet għall-ingaġġ ta' suldati sabiex iservu fil-Forza Regolari tal-Forzi Armati ta' Malta.

#### Rekwiziti ta' Eliġibbiltà

2. L-applikanti:

- a. għandhom ikunu ċittadini Maltin;
- b. għandhom ikunu għalqu t-tmintax (18) -il sena sad-data tal-għeluq tal-applikazzjoni iżda ma jkunux għalqu t-tletin (30) sena sal-31 ta' Diċembru 2019;
- ċ. għandhom ikunu ta' karattru morali tajjeb;
- d. għandhom ikunu twal tal-anqas 1.57m fil-każ tal-irġiel u 1.52m fil-każ tan-nisa u ta' piż aċċettabbli pparagunat mat-tul;
- e. m'għandhomx ikollhom *tattoos* eċċessivi, imma żgur mhux fuq il-wiċċ u l-għonq jew *tattoos* li huma offensivi, estremisti, indeċenti jew razzisti fuq partijiet oħra tal-ġisem;
- f. (i) ikollhom ċertifikati fil-lingwa Ingliża, dik Maltija u l-Matematika f'livell MQF 2 (b'minimu ta' Grad E jew 7, jew livell komparabbli);  
jew  
(ii) ikollhom kwalifika rikonoxxuta f'livell minimu ta' MQF 2, jew *Secondary School Certificate and Profiling Qualification* f'livell MQF2, li ngħata mhux qabel l-2015. Fiż-żewġ każijiet, il-komponenti tal-lingwa Ingliża, dik Maltija u fil-Matematika għandhom ikunu inklużi bħala *core*

## EXAMINATIONS DEPARTMENT

### Call for the enlistment of Soldiers in the Armed Forces of Malta (Regular Force)

Regular Soldier

1. The Director (Examinations) invites applications for the enlistment of soldiers to serve in the Regular Force of the Armed Forces of Malta.

#### Eligibility Requirements

2. Applicants must:

- a. be Maltese citizens;
- b. be eighteen (18) years of age by the closing date of application and not have reached the age of thirty (30) by 31 December 2019;
- c. be of good moral character;
- d. be not less than the minimum height required, i.e. 1.57m for males and 1.52m for females and of acceptable body weight in proportion to height;
- e. not have excessive tattoos, but definitely not on face and neck or tattoos that are offensive, extremist, indecent or racist on any part of the body;
- f. (i) be in possession of a pass in English language, Maltese language and Mathematics at MQF Level 2 (at least at Grade E or 7, or a comparable level);  
or  
(ii) be in possession of a recognised qualification at MQF Level 2, or a Secondary School Certificate and Profiling qualification at MQF Level 2, awarded not earlier than 2015. In both cases, components in English language, Maltese language and Mathematics

<p><i>subjects.</i></p> <p>jew</p> <p>(iii) jgħaddu b'suċċess eżami tal-kitba fis-suġġett/i mitluba (lingwa Inġliża, Malti u Matematika) li jitmexxew mid-Direttur tal-Eżamijiet u l-Bord tal-Eżamijiet Pubbliċi Lokali bħala parti minn dan il-Proċess ta' Għażla. Dawk l-applikanti li jkunu laħqu b'suċċess il-kriterji minimi tal-eżamijiet tal-kitba li kienu parti minn sejhiet preċedenti maħruġa mhux qabel l-2013, (MGG 19,144 datata 27 ta' Settembru 2013) għall-ingaġġ ta' suldati fil-Forzi Armati ta' Malta (Forza Regolari), jiġu eżentati milli jpoġġu għall-eżami.</p> <p>3. Kwalifiki li huma ta' livell ogħla minn dak rikjest hawn fuq, jiġu aċċettati għal skopijiet ta' eliġibbiltà sakemm dawn jissodisfaw is-suġġetti mitluba.</p> <p><b>4. Proċess ta' Għażla</b></p> <p>4.1. Il-Proċess ta' Għażla jikkonsisti fi:</p> <p>Parti I - Eżami ta' Effiċjenza Fizika Parti II - Eżami tal-Kitba (skont para 2(f)(iii)) Parti III - Intervista Parti IV – Test Militari Parti V - Eżami Mediku</p> <p>Il-Partijiet I, III u IV isiru fl-istess jum. L-applikanti jingħataw informazzjoni rilevanti iktar 'il quddiem.</p> <p>4.2 Applikanti li, għal kwalunkwe raġuni, jonqsu milli jattendu jew itemmu xi parti mill-Proċess ta' Għażla jiġu kkunsidrati li rtiraw l-applikazzjoni tagħhom.</p> <p>4.3 Applikanti li f'xi ħin jinstabu li ma jissodisfawx ir-rekwiżiti mniżżlin f'paragrafu 2 ma jithallewx ikomplu l-Proċess ta' Għażla u jiġu annullati r-riżultati tagħhom.</p> <p>4.4 Il-postijiet vakanti ta' din is-sejha jimtlew skont l-ordni finali tal-mertu li jappartjeni għal din is-sejha.</p> <p>L-ordni tal-mertu finali jibqa' validu sa tmien xhur minn meta jiġi ppubblikat ir-riżultat finali. L-ordni finali tal-mertu, li jappartjeni għal din is-sejha, ikun determinat mit-total tal-punti miksuba fil-Proċess ta' Għażla kif ġej:</p>	<p>must be included as core subjects.</p> <p>or</p> <p>(iii) be successful in a written examination in the required subject/s (English language, Maltese language and Mathematics) which shall be conducted by the Director of Examinations and the Board of Local Public Examinations as part of this Selection Process. Applicants who have successfully fulfilled the minimum criteria of the written examinations forming part of previous calls issued not earlier than 2013 (MGG 19,144 dated 27 September 2013) for enlistment of soldiers in the Armed Forces of Malta (Regular Force) will be exempted from sitting for this examination.</p> <p>3. Qualifications at a level higher than that specified above will be accepted for eligibility purposes, provided they meet any specified subject requirements.</p> <p><b>4. Selection Process</b></p> <p>4.1 The Selection Process consists of:</p> <p>Part I - Physical Efficiency Test Part II - Written Examination (as per para 2(f)(iii)) Part III - Interview Part IV – Military test Part V - Medical Examination</p> <p>Parts I, III and IV shall be held on the same day. Applicants shall be provided with relevant information in due course.</p> <p>4.2 Applicants who, for any reason, fail to attend or complete any part of the Selection Process will be considered to have withdrawn their application.</p> <p>4.3 Applicants who at any time are found not to fulfil the requirements laid out in paragraph 2 shall not be allowed to proceed with the Selection Process and shall have their results annulled.</p> <p>4.4 Vacancies, for this call, will be filled in accordance with the final order of merit pertaining to this call.</p>
---	---

Parti I - Eżami ta' Effiċjenza Fiżika (Punti: Massimu 300, Minimu 150);

Parti III – Intervista (Punti: Massimu 300, Minimu 150. Massimu ta' 100 punt addizzjonali jistgħu jingħataw għall-kwalifiki addizzjonali, basta l-applikanti jiksbu minimu ta' 150 marka fl-Intervista).

4.5 Il-lista tal-applikanti li jkunu eliġibbli, skont paragrafu 2(f)(i) u (ii), għal Parti III – Intervista, tiġi ppubblikata fuq in-notice board tad-Dipartiment tal-Eżamijiet, flimkien mar-riżultat ta' Parti II – Eżami tal-Kitba.

## 5. Parti I - Eżami tal-Effiċjenza Fiżika

5.1 Parti I tal-Proċess ta' Għażla se titmexxa mill-Forzi Armati ta' Malta. L-applikanti jiġu mkejla għat-tul sabiex jiġi żgurat li jilħqu l-ħtiġijiet stipulati f'paragrafu 2 ta' din is-sejħa. L-applikanti jkunu meħtieġa jgħaddu minn Test ta' Effiċjenza Fiżika biex jiġi żgurat li jkunu fiżikament f'saħħithom skont l-standards tal-Forza Regolari.

5.2 L-standards minimi huma kif ġej:

- a. 1 *mile run* - mhux aktar minn 8 minuti u 30 sekonda fil-każ tal-irġiel u 10 minuti u 18-il sekonda fil-każ tan-nisa;
- b. *Push-ups* - mhux anqas minn 30 darba fil-każ tal-irġiel u 11-il darba fil-każ tan-nisa f'ħin ta' 2 minuti;
- ċ. *Sit-ups* - mhux anqas minn 37 darba fil-każ tal-irġiel u 35 darba fil-każ tan-nisa f'ħin ta' 2 minuti.

5.3 L-applikanti jridu tal-anqas jilħqu l-*standard* minimu f'kull test fiżiku biex jitqiesu li għaddew mill-Eżami ta' Effiċjenza Fiżika.

5.4 L-applikanti li ma jgħaddux minn wieħed mit-testijiet fiżiċi, jew il-1 *mile run* jew il-*push-ups* jew is-*sit-ups*, ikunu jistgħu jerġgħu joqogħdu għal *re-sit* ta' dak it-*test* wieħed partikolari, fi żmien mhux inqas minn 10 t'ijiem wara li jkun sar l-ewwel *test* komplut, iżda xorta ma jkunux intitolati għal iżjed mill-marka minima ta' 150, irrispettivament mill-marki miksubin fit-testijiet l-oħra.

5.5 Ir-riżultati tal-Eżami ta' Parti I ikunu ppubblikati fuq in-notice board tal-Forzi Armati ta'

The validity of the final order of merit will expire after eight months from publication of the final result. The final order of merit, pertaining to this call, will be determined by the total points gained in the Selection Process as follows:

Part I - Physical Efficiency Test (Points: Maximum 300, Minimum 150);

Part III – Interview (Points: Maximum 300, Minimum 150. An additional maximum 100 points may be given for additional qualifications, provided applicants obtain a minimum of 150 marks in the Interview).

4.5 The list of applicants eligible, as per paragraph 2(f)(i) and (ii), for Part III – Interview, shall be published on the Department of Examinations' notice board, together with the result of Part II – Written Examination.

## 5. Part I - Physical Efficiency Test

5.1 Part I of the Selection Process will be conducted by the Armed Forces of Malta. Applicants will be checked for height to ensure that they meet the requirements stipulated in paragraph 2 of this call. Applicants shall be required to pass a Physical Efficiency Test to ensure fitness to the Regular Force standards.

5.2 The minimum standards are as follows:

- a. 1 *mile run* - not more than 8 minutes and 30 seconds for males, and 10 minutes and 18 seconds for females;
- b. *Push-ups* - not less than 30 repetitions for males and 11 repetitions for females in a timed period of 2 minutes;
- c. *Sit-ups* - not less than 37 repetitions for males and 35 repetitions for females in a timed period of 2 minutes.

5.3 Applicants must at least attain the minimum standard in each physical test to be considered as having gained a pass in the Physical Efficiency Test.

5.4 Applicants who fail in one feat only, i.e. either the 1 *mile run* or the *push-ups* or the *sit-*

Malta.

## 6. Parti II – Eżami tal-Kitba

6.1 Il-punti miksuba f'din il-Parti ma jiġux ikkunsidrati fl-ordni finali tal-mertu.

6.2. Il-Parti II tal-Proċess ta' Għażla titmexxa mid-Direttur tal-Eżamijiet u mill-Bord tal-Eżamijiet Pubbliċi Lokali. Applikanti li m'għandhomx il-kwalifiki speċifikati f'paragrafu 2(f)(i) u/jew (ii) u/jew huma konformi parzjalment mar-rekwiżiti minimi tal-eżami tal-kitba f'sejniet preċedenti skont paragrafu 2(f)(iii), għandhom ipoġġu għall-eżami tal-kitba fis-suġġetti rikjesti (lingwa Ingliża, u/jew dik Maltija u/jew il-Matematika). L-eżami jkun tat-tip *multiple choice*. Kull karta tal-eżami għandha tul ta' siegħa. *Non-scientific Calculators* jistgħu jintużaw waqt l-eżami. Eżempji tal-karti tal-eżami u *past papers* jistgħu jiġu aċċessati mis-sit elettroniku:

- <https://exams.gov.mt/articles/Boards/Local.aspx>

6.3 Il-Parti II hija ntīza biex turi li l-applikanti għandhom Livell MQF2 fil-lingwa Ingliża, dik Maltija u l-Matematika, li huwa kumparabbli tipikament mas-Sillabi tal-Form II / III, u li jistgħu jiġu aċċessati mis-sit elettroniku:

- <https://curriculum.gov.mt/en/Curriculum/Year-8/Pages/default.aspx>
- <https://curriculum.gov.mt/en/Curriculum/Year-9-to-11/Pages/default.aspx>

6.4 Kull karta tal-eżami ġorr massimu ta' 100 marka. Il-pass mark f'kull karta hija ta' 50 marka.

6.5 Il-Parti II issir kif ġej:

Malti: It-Tlieta 12 ta' Frar 2019  
Ingliż: L-Erbgħa 13 ta' Frar 2019  
Matematika: Il-Ħamis 14 ta' Frar 2019

6.6 Ir-riżultati tal-Eżamijiet tal-Kitba jiġu ppubblikati fuq in-*notice board* tad-Dipartiment tal-Eżamijiet. L-applikanti jistgħu jitolbu reviżjoni tal-karta/i mhux iktar tard minn 10 t'ijiem ta' xogħol mid-data ta' publikazzjoni tar-riżultati, skont il-kundizzjonijiet stipulati mid-Dipartiment tal-Eżamijiet li jiġu kkomunikati iktar 'il quddiem.

*ups*, will be allowed to re-sit that one particular event not less than 10 days following the first complete test, but if successful in such re-sit will only be entitled to the minimum pass mark of 150, regardless of the scores obtained in the other feats.

5.5 Results pertaining to Part I shall be published and displayed on the Armed Forces of Malta notice board.

## 6. Part II - Written Exam

6.1. Marks obtained in this Part will not be taken into consideration in the final order of merit.

6.2 Part II of the Selection Process will be conducted by the Director of Examinations and the Board of Local Public Examinations. Applicants who are not in possession of the qualifications specified in paragraph 2(f)(i) and/or (ii) and/or are in partial compliance with minimum requirements of written examinations of previous calls as per paragraph 2(f)(iii), have to sit for a written examination in the required subject/s (English language and/or Maltese language and/or Mathematics). The exam shall be in multiple choice format. Each examination paper shall be of a 1 hour duration. Non-scientific calculators are allowed during the examination. Sample examination papers and past papers can be viewed by accessing the following link:

- <https://exams.gov.mt/articles/Boards/Local.aspx>

6.3 Part II is intended to demonstrate that applicants have an MQF Level 2 in English language, Maltese language, and Mathematics, which may be typically comparable to Form II/III syllabi which can be viewed by accessing the following links:

- <https://curriculum.gov.mt/en/Curriculum/Year-8/Pages/default.aspx>
- <https://curriculum.gov.mt/en/Curriculum/Year-9-to-11/Pages/default.aspx>

6.4 Each paper carries a maximum of 100 marks, whilst the pass mark in any of the papers is 50 marks.

## 7. Parti III - Intervista

7.1 Il-Parti III titmexxa mill-Forzi Armati ta' Malta. L-intervista hija intiża sabiex jiġi żgurat li l-applikant huwa adattat għas-servizz tal-militar. L-applikanti huma mitluba li jgħibu minimu ta' 150 punt sabiex ikompli jiġu kkunsidrati. Ir-riżultat huwa finali.

7.2 Applikanti li ma jgħaddux mill-intervista ma jingħatawx punti għall-kwalifiki addizzjonali.

7.3 Il-punti għall-kwalifiki addizzjonali se jiġu allokatu kif ġej:

MQF level 4 – 15-il punt kull suġġett  
MQF level 3 – 10 punti kull suġġett  
MQF level 2 – 5 punti kull suġġett (ħlief għall-core subjects)

7.4 Ir-riżultati tal-Intervista u tat-Test Militari jiġu ppubblikati fuq in-notice board tal-Forzi Armati ta' Malta.

7.5 Bl-eċċezzjoni ta' dawk il-kwalifiki msemmija f'paragrafi 7.6 u 7.7 hawn taħt, l-applikanti huma meħtieġa juru dikjarazzjoni ta' rikonoxximent maħruġa mill-Malta Qualifications Recognition Information Centre (MQRIC), fi ħdan in-National Commission for Further and Higher Education (NCFHE), liema talba għandha tiġi sottomessa online "Application for the Recognition of Qualifications" at <https://services.ncfhe.gov.mt/CertificationApplication.aspx>. Tali dikjarazzjoni għandha tiġi mehmuża mal-applikazzjoni, bl-orijinali tintwera waqt l-intervista.

7.6 Qabel ma jintalbu d-dikjarazzjonijiet ta' rikonoxximent skont il-paragrafu 7.5 hawn fuq, fir-rigward tal-kwalifiki tagħhom, l-applikanti għandhom l-ewwel jikkonsultaw mal-"List of Accredited Courses Offered by Licensed Institutions" tal-NCFHE li tista' tiġi aċċessata fuq <http://ncfhe.gov.mt/en/register/Pages/register.aspx>.

L-applikanti huma eżentati milli jissottomettu dikjarazzjoni ta' rikonoxximent kif imsemmi f'paragrafu 7.6 jekk huma jipprezentaw il-kwalifiki elenkati fil-lista. Kopja stampata tat-tali lista li tinkludi l-kwalifika għandha tiġi pprezentata mill-applikant.

7.7 Tista' ma tiġix ipprezentata d-dikjarazzjoni ta'

6.5 Part II shall be held as follows:

Maltese: Tuesday 12 February 2019  
English: Wednesday 13 February 2019  
Mathematics: Thursday 14 February 2019

6.6 Results pertaining to the Written Examination shall be published and displayed on the Department of Examinations' noticeboard. Applicants may request a revision of paper/s not later than 10 working days from the date of publication of results, according to conditions established by the Department of Examinations which will be communicated in due course.

## 7. Part III – Interview

7.1 Part III will be conducted by the Armed Forces of Malta. The interview is designed to assess an applicant's suitability for military service. Applicants are required to obtain a minimum of 150 points to be considered further. The result is final.

7.2 In the event of failure in the interview, no points will be allocated for additional qualifications.

7.3 Points for additional qualifications will be allocated as shown hereunder:

MQF level 4 – 15 points per subject  
MQF level 3 – 10 points per subject  
MQF level 2 – 5 points per subject  
(except for core subjects)

7.4 Results pertaining to the Interview and Military Test shall be published and displayed on the Armed Forces of Malta noticeboard.

7.5 With the exception of those qualifications referred to in paragraphs 7.6 and 7.7 hereunder, applicants are required to produce a recognition statement by the Malta Qualifications Recognition Information Centre (MQRIC) within the National Commission for Further and Higher Education (NCFHE), which is to be obtained by submitting an online "Application for the Recognition of Qualifications" at <https://services.ncfhe.gov.mt/CertificationApplication.aspx>. Such statement should be

rikonoxximent mill-MQRIC fir-rigward ta' kwalifiki maħruġa minn istituzzjonijiet Maltin *self-accrediting* bħall-Università ta' Malta, I-MCAST u I-ITS; jew xi kwalifika Maltija li giet akkreditata mill-NCFHE, li fuq iċ-ċertifikati jingħad hekk: *'The National Commission for Further and Higher Education deems this certificate to be MQF \_\_\_\_'*.

7.8 Fil-każ ta' kwalifiki mhux koperti b'paragrafi 7.6 u 7.7, l-applikanti jridu jissottomettu d-dikjarazzjoni ta' rikonoxximent kif deskritt f'paragrafu 7.5. L-applikanti li ma jkollhomx tali dikjarazzjoni jkunu jistgħu japplikaw xorta, iżda jridu jibagħtu kopja tad-dikjarazzjoni lid-dipartiment/direttorat li qed jilqa' l-applikazzjonijiet malli din tkun disponibbli, u fi kwalunkwe każ, sa mhux aktar tard mid-data tal-intervista. L-applikanti jistgħu jiġu assessjati b'mod proviżorju waqt li għadhom qed jistennew l-ekwivalenza tal-MQRIC għall-kwalifika/i tagħhom. Jekk ir-rapport tal-ekwivalenza jkun fin-negattiv jew ma jiġix ippreżentat sal-ġurnata tal-intervista, dawn l-applikanti jiġu skwalifikati mill-Proċess ta' Għażla.

## 8. Part IV – Test Militari

Din il-parti tal-Proċess ta' Għażla għandha tagħti lill-applikanti kampjun tat-taħriġ tal-Armata biex tgħinhom jiddeterminaw jekk humiex tajbin għall-ħajja u d-dixxiplina militari. L-applikanti jkunu meħtieġa jattendu numru ta' eżerċizzji ta' natura militari.

L-applikanti li, għal xi raġuni, ma jtemmex b'suċċess din il-parti għandhom jitqiesu li wehlu mill-Proċess ta' Għażla. L-applikanti li juru, lejn il-persunal jew applikanti oħra, kwalunkwe forma ta' mgħiba li tikkostitwixxi reat militari minħabba li meqjusa għad-detriment tal-bon'ordni u d-dixxiplina militari, għandhom jitqiesu li wehlu mill-Proċess ta' Għażla.

## 9. Parti V – Eżami Mediku

9.1 L-applikanti jiġu eżaminati medikament biex jiġi żgurat li huma b'saħħithom għall-impjieg skont l-*standards* tal-Forzi Regolari. Iktar informazzjoni fuq l-*standards* tal-Forzi Regolari tingħata fuq talba uffiċjali mill-applikanti. Il-ġudizzju tal-Uffiċjali Mediċi tal-FAM dwar jekk kull applikant huwiex medikament b'saħħtu biex iservi fil-Forzi Armati ta' Malta jkun finali u konklussiv.

9.2 L-applikanti jagħtu l-kunsens tagħhom lill-Uffiċjali Mediċi tal-FAM biex f'kull ħin sakemm

attached to the application and the original presented at the interview.

7.6 Prior to requesting recognition statements as per paragraph 7.5 above in respect of their qualifications, applicants should first consult the "List of Accredited Courses Offered by Licensed Institutions" of the NCFHE which can be accessed on <http://ncfhe.gov.mt/en/register/Pages/register.aspx>. Applicants are exempt from submitting a recognition statement as mentioned in paragraph 7.6 if they are presenting qualifications listed therein. A print of such list including the qualification is to be presented by the applicant.

7.7 No recognition statement by MQRIC is required in respect of qualifications issued by Maltese self accrediting institutions, these being the University of Malta, MCAST and ITS; or any Maltese qualification that has been accredited by the NCFHE, which on the certificates states: *'The National Commission for Further and Higher Education deems this certificate to be MQF \_\_\_\_'*.

7.8 In the case of qualifications not covered by paragraphs 7.6 and 7.7, applicants are to submit the recognition statement as described in paragraph 7.5. Applicants who are not in possession of such a statement may still apply, provided they submit a copy of the statement to the receiving department/directorate as soon as it is available, and, in any case, by not later than the date of the interview. Applicants may be assessed provisionally whilst still awaiting MQRIC equivalence of their qualification/s. Should the equivalence report be in the negative or not presented by not later than the date of the interview, such applicants will be disqualified from the Selection Process.

## 8. Part IV – Military Test

This part of the Selection Process shall give applicants a sample of army training to help them determine if they are suitable for military life and discipline. Applicants shall be required to attend a number of exercises of a military nature.

Applicants who fail, for any reason, to complete this part shall be deemed to have failed the Selection Process. Applicants who display, towards directing staff or other

ikunu għadhom fis-servizz, dawn ikunu jistgħu jitolbu dokumenti mediċi personali minn kwalunkwe sptar tal-Gvern u privat. Kwalunkwe irregolarità u/jew diskrepanza tista' tiġi rreferita mill-imsemmijin Uffiċjali Mediċi lill-Uffiċjali tal-Forzi Armati ta' Malta kif xieraq.

## 10. Karattru morali

10.1 L-applikanti għandhom ikunu ta' karattru morali tajjeb. L-applikanti jagħtu, fl-applikazzjoni, il-kunsens tagħhom lill-Pulizija ta' Malta u aġenziji rilevanti oħra biex jipprovdu lill-FAM ir-rekord kriminali tagħhom.

10.2 L-applikanti għandhom japplikaw fil-Kwartieri Generali tal-Pulizija u jħallsu l-pagament dovut sabiex ir-reġistru sħiħ tal-kundanni kriminali (*Fedina Penali*) jiġi mogħti lill-FAM għal raġunijiet ta' verifika. L-applikanti għandhom jehmžu l-irċevuta maħruġa mill-Pulizija mal-applikazzjoni u jiktbu n-numru tal-irċevuta fl-applikazzjoni. Applikazzjonijiet mingħjar dan li ġie mitlub ma jittqisux validi. Ċertifikati tal-kondotta mhumiex aċċettati.

10.3 Il-verifika tkun skont il-*policies* tal-FAM.

10.4 Il-FAM jzommu d-dritt li tannulla r-riżultat ta' xi kandidat li jkun għadda mill-Proċess ta' Għażla, jekk f'xi ħin jinstab li għandu rekord kriminali li mhux aċċettabbli, jew inkella jkun tkeċċa mill-FAM, jew minn xi Korp dixxiplinat ieħor.

## 11. Ingaġġ

11.1 Il-kandidati li jintgħażlu se jiġu ingaġġati sabiex jimlew il-postijiet vakanti bħala *Gunner* Rekluti u jkunu jridu jagħmlu taħriġ bażiku għal perijodu ta' mhux aktar minn 5 xhur. Rekluti jistgħu jiġu maħlula mis-Servizz jekk ma jilħqux il-livell meħtieġ.

11.2 Ir-rekluti, li jlestu dan il-kors ta' taħriġ bażiku jiġu kkonfermati fir-*rank* ta' *Gunner* u jiġu impjegati fit-taqsimiet differenti tal-FAM skont l-esiġenzi tas-Servizz.

11.3. Ir-rekluti jitpoġġew fuq skala 16 fejn jibdw b'salarju ta' €13,530 fis-sena. Wara sentejn ta' servizz jiġu riskalati għal skala 15 u sussegwentament għal skala 14 wara erba' snin ta' servizz. Dawk li jiġu ingaġġati jistgħu jkunu wkoll eliġibbli għal *allowance* tal-Forzi Armati ta' Malta ta' €48.23 kull erba' ġimgħat.

applicants, any form of behaviour which would constitute a military offence because considered detrimental to good order and military discipline, shall be deemed to have failed the Selection Process.

## 9. Part V – Medical Examination

9.1 Applicants will be medically examined to ascertain that they are fit for the post according to the Regular Force standards. Further information on the Regular Force standards would be made available upon formal request by the applicants. The AFM Medical Officers' assessment of each applicant's medical fitness to serve in the Armed Forces of Malta will be final and conclusive.

9.2 Applicants give their consent to the AFM Medical Officers to retrieve, at any point in time until they have been officially discharged from the service, personal medical records from any Government and private hospital. Any irregularity and/or discrepancy can be transmitted, by the said Medical Officers, to the appropriate Officers in the Armed Forces of Malta.

## 10. Moral character

10.1 Applicants shall be of good moral character. Applicants shall, in the application form, give their consent to the Malta Police and other relevant agencies to provide the AFM with their criminal records.

10.2 Applicants are to apply at the Police General Headquarters and pay the applicable fee so that the complete record of criminal convictions (*Fedina Penali*) is made available to the AFM for vetting purposes. Applicants are to attach the receipt issued by the Police to the application form and include the receipt number in the application form. Applications submitted without this requirement shall not be deemed valid. Conduct certificates are not accepted.

10.3 Vetting will be in accordance with AFM policies.

10.4 The AFM reserves the right to annul the result of the Selection Process of any successful candidate who at any time is found to have an unacceptable criminal record or has

## 12. Sottomissjoni tal-Applikazzjonijiet

12.1 Il-formoli tal-applikazzjoni jistgħu jingabru mill-*AFM-Recruiting Office, Luqa Barracks*, Luqa jew direttament minn fuq is-sit elettroniku tal-FAM fuq: [www.afm.gov.mt](http://www.afm.gov.mt) kif ukoll mis-sit elettroniku tad-Dipartiment tal-Eżamijiet fuq: <https://exams.gov.mt/articles/Boards/Local.aspx> minn nhar it-Tnejn 19 Novembru 2018.

12.2. Il-formoli tal-applikazzjoni għandhom ikunu ppreżentati personalment fid-Dipartiment tal-Eżamijiet, il-Mall, Triq Sarria, il-Furjana, jew fiċ-Ċentru tal-Eżamijiet, Triq Fortunato Mizzi, ir-Rabat, Għawdex, bejn it-8.00 am u nofsinhar u mis-1.30 pm sal-4.00 pm bejn nhar L-Erbgħa 21 Novembru 2018 u nhar it-Tlieta 4 Diċembru 2018 sal-4.00 pm (*Central European Time*). Trid tiġi ppreżentata wkoll il-Karta tal-Identità valida jew dokument validu ieħor li jiċċertifika l-identità tal-applikant.

12.3 L-applikanti għandhom jippreżentaw mal-applikazzjoni:

a. ritratt tad-daqs tal-passaport bil-kulur;

b. irċevuta (datata wara l-pubblikazzjoni ta' din is-sejfa) maħruġa mill-Pulizija għal-ħruġ tar-registru tal-kundanni Fedina Penali. (Ċertifikati tal-kondotta mhux aċċettati);

ċ. kopji taċ-ċertifikati mitluba u dikjarazzjoni tal-MQF fejn applikabbli;

d. dritt ta' ħlas ta' €9.30; il-ħlas isir biss permezz ta' *credit card* jew ċekk.

12.4 Id-dokumenti oriġinali u d-dikjarazzjonijiet ta' rikonoxximent u/jew iċ-ċertifikati għandhom, mingħajr eċċezzjoni, jintwerew waqt l-intervista.

12.5. Ma jiġux ikkunsidrati applikazzjonijiet li jaslu tard.

12.6. Il-Bord tal-Eżamijiet Pubbliċi Lokali u l-FAM, ikollhom is-setgħa, fil-partijiet rispettivi tagħhom, li jittrattaw sommarjament ma' kull applikant li, waqt li jkun qiegħed isir il-Proċess ta' Għażla, jinstab ħati ta' mgħiba ħażina jew xi ksur ieħor tal-

been dismissed from the AFM or any disciplined Force.

## 11. Enlistment

11.1 Successful candidates shall be enlisted to fill vacancies as Gunner Recruits and will be required to undergo a basic training course of 5 months maximum duration. Recruits may be discharged from the Service should they fail to achieve the required standards.

11.2 Recruits who successfully complete the basic training course will be confirmed in the rank of Gunner in the AFM and shall be posted to various Units according to the exigencies of the Service.

11.3 Recruits will be placed on salary scale 16 with an initial salary of €13,530 per annum. They will proceed to salary scale 15 after two years of service and to salary scale 14 after four years of service. The enlisted persons may also become entitled to an Armed Forces of Malta allowance of €48.23 every four weeks.

## 12. Submission of Applications

12.1 Application forms may be collected from the AFM Recruiting Office, Luqa Barracks, Luqa, or directly from the AFM website on: [www.afm.gov.mt](http://www.afm.gov.mt) as well as on the Department of Examinations website at: <https://exams.gov.mt/articles/Boards/Local.aspx> from Monday 19 November 2018.

12.2 Application forms should be handed in personally at the Department of Examinations, the Mall, Sarria Street, Floriana, or the Examinations Centre, Fortunato Mizzi Street, Rabat, Gozo between 8.00 am and noon and from 1.30 pm to 4.00 pm between Wednesday 21 November 2018 and Tuesday 4 December 2018 by 4.00 pm. (Central European Time). A valid ID card or another valid document that certifies the identity of the applicant must be presented.

12.3 Together with the application form, applicants must produce:

a. a colour passport sized photograph;

b. receipt (dated after the



istruzzjonijiet maħruġa biex jiggwidaw lill-applikanti.

12.7 Il-Bord tal-Eżamijiet Pubbliċi Lokali jżomm id-dritt li jħassar il-Proċess ta' Għażla jekk tinstab xi irregolarità dwar dan il-Proċess ta' Selezzjoni. Thassir bħal dan jista' jkun dwar il-proċess kollu, ukoll jekk l-irregolarità li tinstab tkun dwar suġġett wieħed biss jew stadju partikolari tal-Proċess ta' Għażla.

12.8 Aktar informazzjoni fuq l-FAM tista' tinkiseb mis-sit elettroniku tal-FAM [www.afm.gov.mt](http://www.afm.gov.mt)

publication of this call) issued by the Police on application for issue of criminal record *Fedina Penali*. (Conduct certificates are not accepted);

c. copies of requested certificates including MQF statement where applicable;

d. an examination fee of €9.30; payment is accepted only by means of credit card or cheque.

12.4 Original documents, recognition statements and/or certificates are to be invariably produced during the interview.

12.5 Late applications will not be considered.

12.6 The Board of Local Public Examinations and the AFM shall, in their respective parts, have the power to deal summarily with any applicant who, while the Selection Process is in progress, is found to be guilty of misconduct or of any other breach of the instructions issued for the guidance of applicants.

12.7 The Board of Local Public Examinations reserves the right to annul the Selection Process if any irregularity is detected in connection therewith. Such annulment may be in respect of the whole process even if the detected irregularity is in respect of only one subject or a particular stage of the Selection Process.

12.8 Further information on the AFM can be found on the AFM website [www.afm.gov.mt](http://www.afm.gov.mt)